

Dear Parents and Carers,

Re: Industrial action

I hope this letter finds you well.

As you may be aware, the National Education Union (NEU) confirmed on Monday 16th January that its members will be striking over pay on four separate days in February and March. I am writing to reassure you about what this means and how it will impact your child.

Currently, strikes that will impact our academy are scheduled to take place on the below dates:

- Wednesday 1st February (whole country strike)
- Wednesday 1st March (East Midlands, West Midlands, Eastern)
- Wednesday 15th March (whole country strike)
- Thursday 16th March (whole country strike)

Striking is the right of every teacher who is part of a union and is a personal choice which we respect as an academy and Trust. As the academy's Headteacher, it is my primary responsibility to ensure our pupils receive the highest standard of education and care. As such, please rest assured that we have comprehensive plans in place to ensure your child can continue their learning on those days with as minimal disruption as possible.

Taking this into consideration and at length, I have made the decision to close the school site to students on Wednesday 1st February.

I simply do not have the guarantee that I will have the appropriate number of staff on the premises to adequately care for the students on that day. I have made this decision as early as I possibly can, to ensure you have as much notice as possible.

What I want to ensure we are able to do, is provide all students with remote learning on Wednesday, so that they can continue to access the curriculum on that day. Details regarding this provision and how students will access this, will be with you by Tuesday 30th January.

However, we will ensure arrangements are in place to welcome vulnerable pupils into the academy as normal on those days. We will liaise with relevant families to confirm these arrangements.

We will continue to communicate with you and keep you updated on the arrangements or any changes to the planned strike action.

Finally, I want to thank you for being so supportive as part of the school community in what has been a challenging period. If you have any questions, please do not hesitate to contact us at the Academy.

Yours sincerely
Mr B Pearce
Principal